



CTSART CODE OF CONDUCT

Regional Animal Response Team volunteers working for or representing the civilian preparedness forces of the CTSART program shall adhere to this Code of Conduct. All CTSART Regional Animal Response Team members will sign this document to indicate that they understand and agree to abide by its content. Incident Commanders will have the authority and discretion to immediately deactivate any individual for behavior that is contrary to this Code of Conduct or federal, state or local law.

1. Individuals shall project a professional manner and appearance while participating in any CTSART-related activities. Professional attire shall consist of: shirts with either long sleeves or short sleeves (no T-shirts with sayings or images that may be offensive, no strapless or halter tops); slacks; closed toe shoes or boots (no sandals, flip flops or bare feet). While on site at a disaster, conference or other CTSART activity the following will not be tolerated:
 - a. Consumption of alcoholic beverages and possession, use or selling of any illegal drugs,
 - b. Violation of any laws,
 - c. Public outbursts, derogatory remarks about other organizations or individuals.,
 - d. Illegal use or display of a firearm.
2. Individuals shall identify operations that are beyond their capabilities based on their experience, training and knowledge, and notify the Incident Commander. CTSART volunteers agree not to self-deploy. Individuals shall observe all safety rules and regulations and be familiar with proper usage and operation of all equipment.
3. Individuals shall be expected to accept assignments and/or orders by the supervising authority (Incident Commander), or if required, make discretionary decisions based on appropriate intent and good judgment.
4. While representing CTSART, volunteers will not participate in operations that serve to promote political agendas, other organizations, personal financial gain or personal ideologies of any kind.
5. Individuals shall not enter private properties to perform CTSART duties without verbal permission from the owner or a supervising authority and will be accompanied by a law enforcement escort.
6. Individuals shall remain in contact with the appropriate ICS authority, and confine their activities to the stated mission and directives of the Incident Action Plan.
7. All individuals shall display the CTSART Regional Animal Response Team credential, while on site for a disaster.

8. Individuals will be required to document or participate in documentation of field operations in a timely manner, and submit documentation to the incident commander.

9. Individuals shall not transport animals to facilities other than the ones that have been assigned by the supervising authority without authorization from the supervising authority.

10. Individuals shall refrain from taking photographs of people or property without expressed written permission. Any photos that are taken will not be used for public display without the expressed written permission of the owner.

11. In situations in which an animal(s) is removed from a property without prior permission of the animal's owner, the responder must leave written notification of the removal of the animal or disturbance of the property in the most visible area possible on the property.

12. Individuals shall not accept personal gratuities. All offers of donations shall be directed to the Regional Animal

Response Team's Team Leader

Signature _____ Date: _____

CTSART Volunteer

Signature _____ Date: _____